

UW Grounds Management

Integrated Pest Management for
Resilient Landscapes

Marlee Theil, mtheil@uw.edu



UNIVERSITY of WASHINGTON

MY ROLE AT GROUNDS MANAGEMENT

- Integrated Pest Management (IPM) and Sustainability Coordinator
- Develop and implement IPM plans
- Ensure compliance with pesticide legal requirements
- Project management and grant writing
- Passionate about bridging science with management strategies

Salvage Wood Program (phase 2)

AT A GLANCE

Status: Active



The Salvage Wood Program seeks \$72,400 to construct an insulated, climate-controlled storage facility for the campus's... [Read full summary](#)



Funding received
2023-2024



Grant type
Large



Awarded
\$72,400

PROJECT LEAD

Marlee Theil

✉ mtheil@uw.edu

When cherry blossoms will hit peak bloom in the Seattle area in 2025

March 4, 2025 at 6:00 am | Updated March 4, 2025 at 6:00 am



Pedestrians walk through illuminated Yoshino cherry blossoms at dusk,... (Erika Schultz / The Seattle Times) [More](#) ✓

By [Terry Wood](#)

Special to The Seattle Times

Marlee Theil has got cherry blossom season down to a science. Literally.

Theil, a University of Washington grad student who is studying in the School of Environmental and Forest Sciences and is part of the UW grounds maintenance team,



Campus Overview



LANDSCAPED AREAS

248 Acres

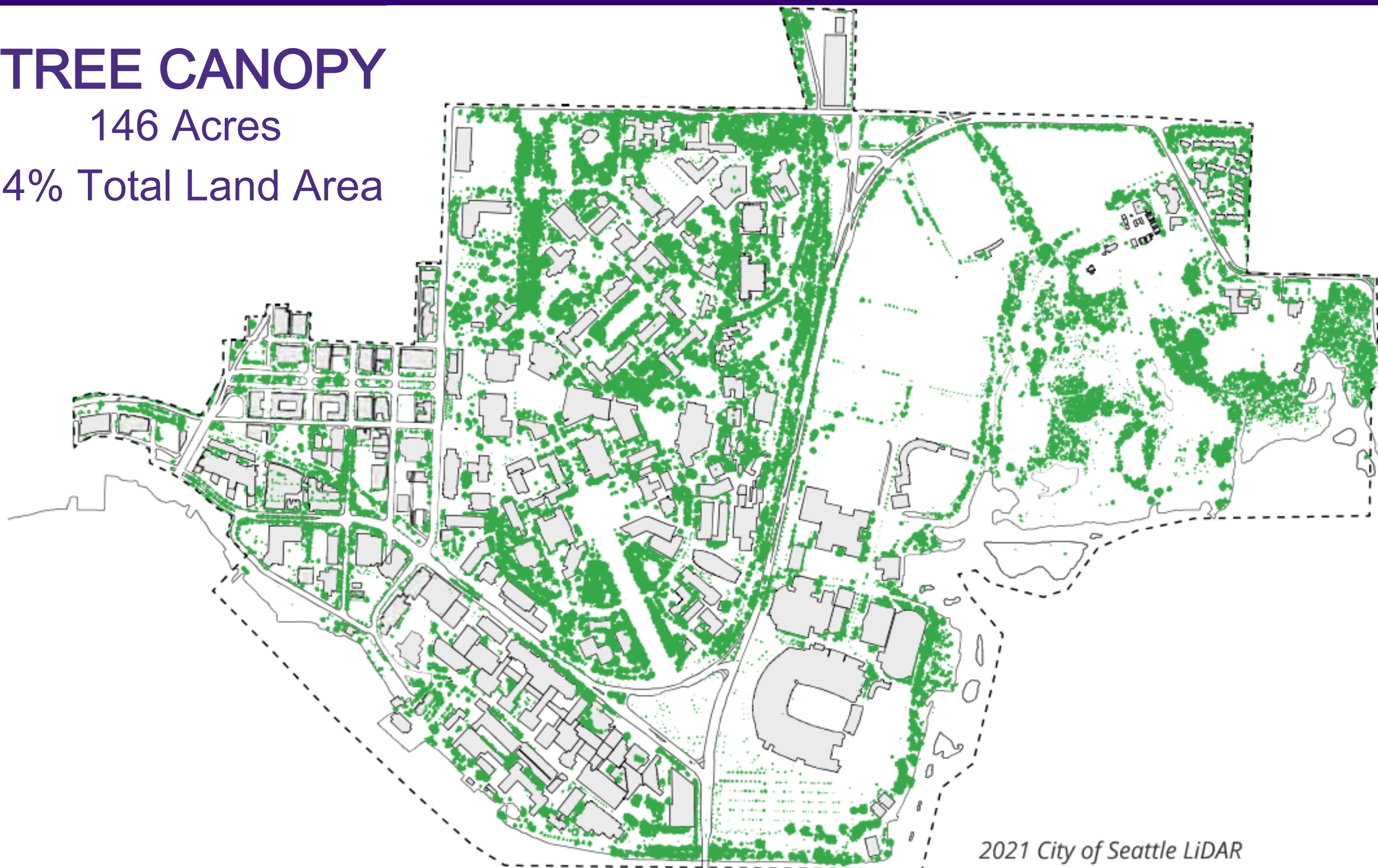
39% Total Land Area



TREE CANOPY

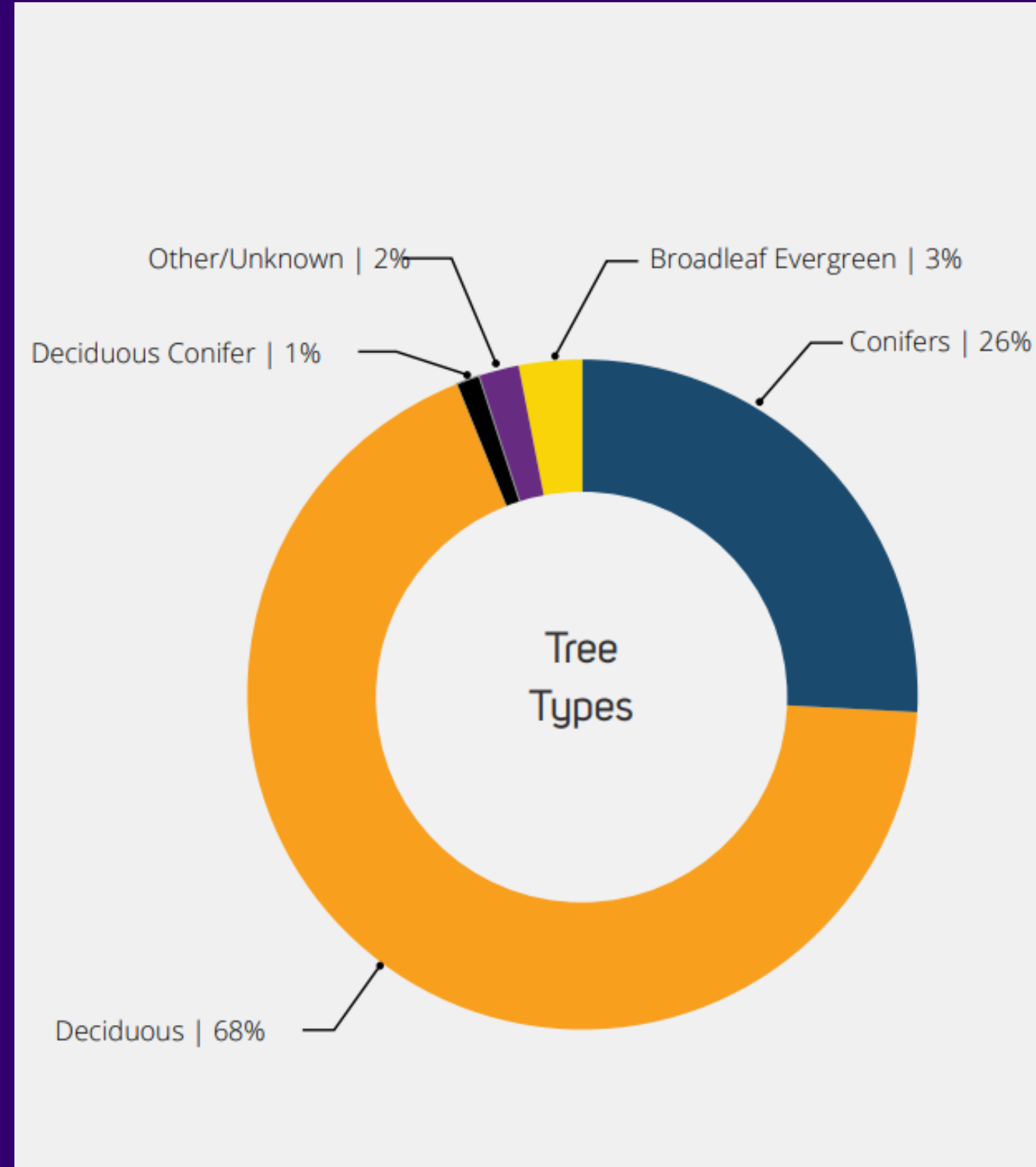
146 Acres

24% Total Land Area



TREE DIVERSITY

- 9,000+ trees
- 30% native, 65% non-native
- 500+ species
- \$35,000,000+ economic value

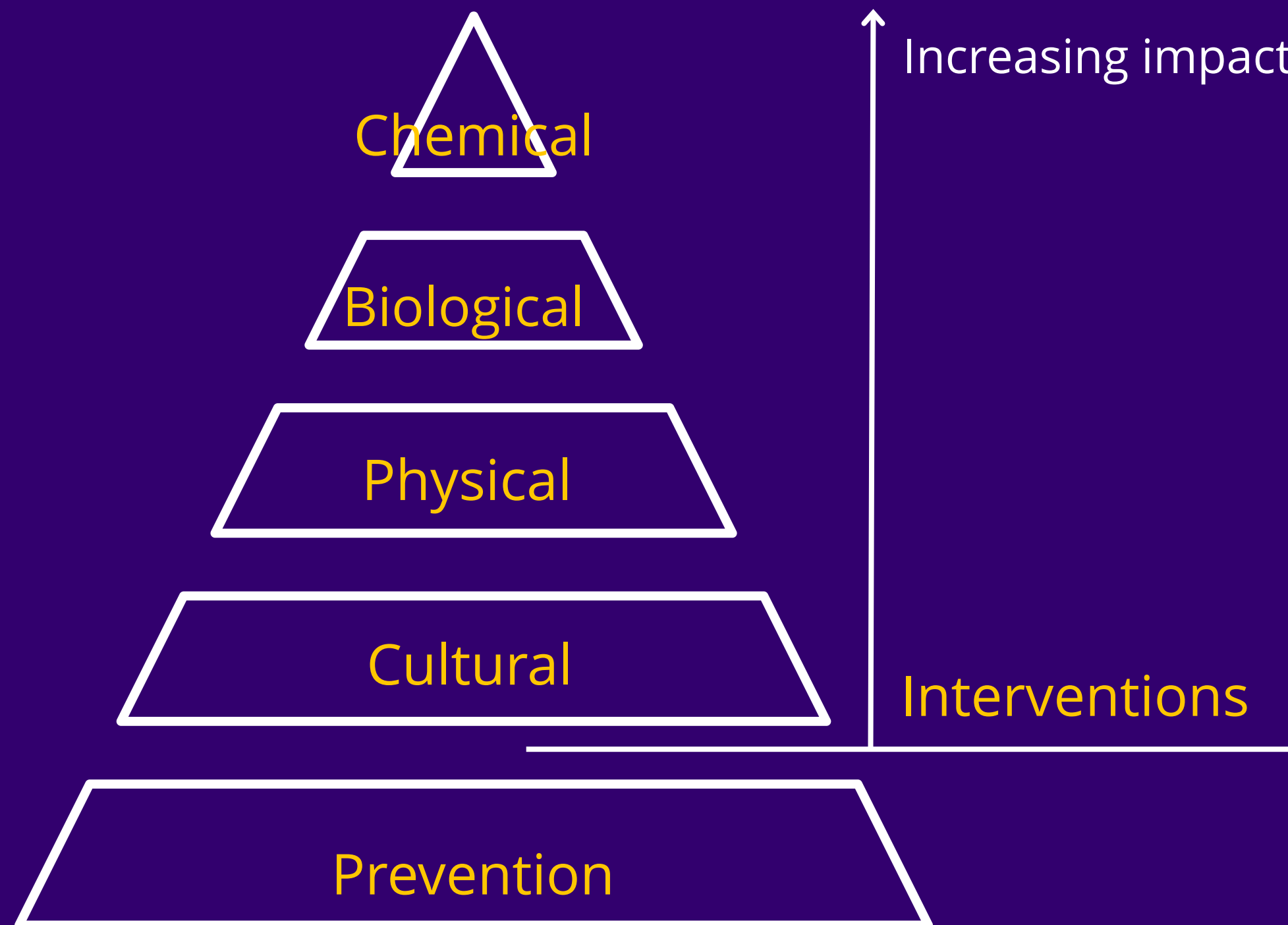


Most Common Species

Tree Species	# of Trees
<i>Acer macrophyllum</i>	733
<i>Pseudotsuga menziesii</i>	532
<i>Acer circinatum</i>	479
<i>Quercus rubra</i>	254
<i>Thuja plicata</i>	217
<i>Chamaecyparis lawsoniana</i>	200
<i>Pinus sylvestris</i>	162
<i>Calocedrus decurrens</i>	152
<i>Cedrus deodara</i>	149
<i>Liriodendron tulipifera</i>	145

Integrated Pest Management Plan

Integrated Pest Management Plan –
an adaptive, sustainable approach for handling pests that
safeguards people, plants, and the environment



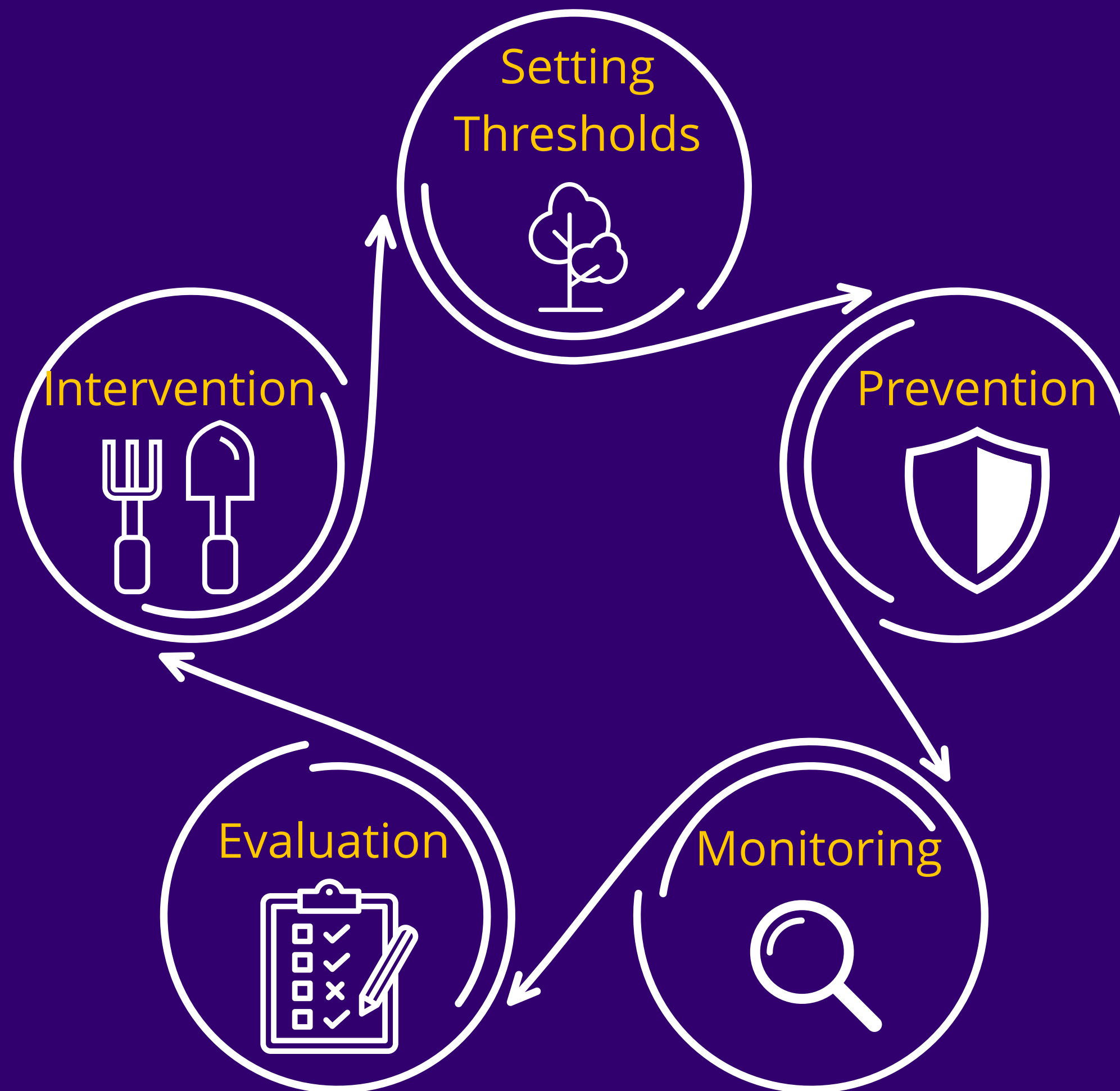
WHY ARE IPM PLANS IMPORTANT?

- Guides decisions and documents practices
- Ensures consistent management
- Supports knowledge sharing
- Provides a framework to protect trees
- Keeps landscapes resilient

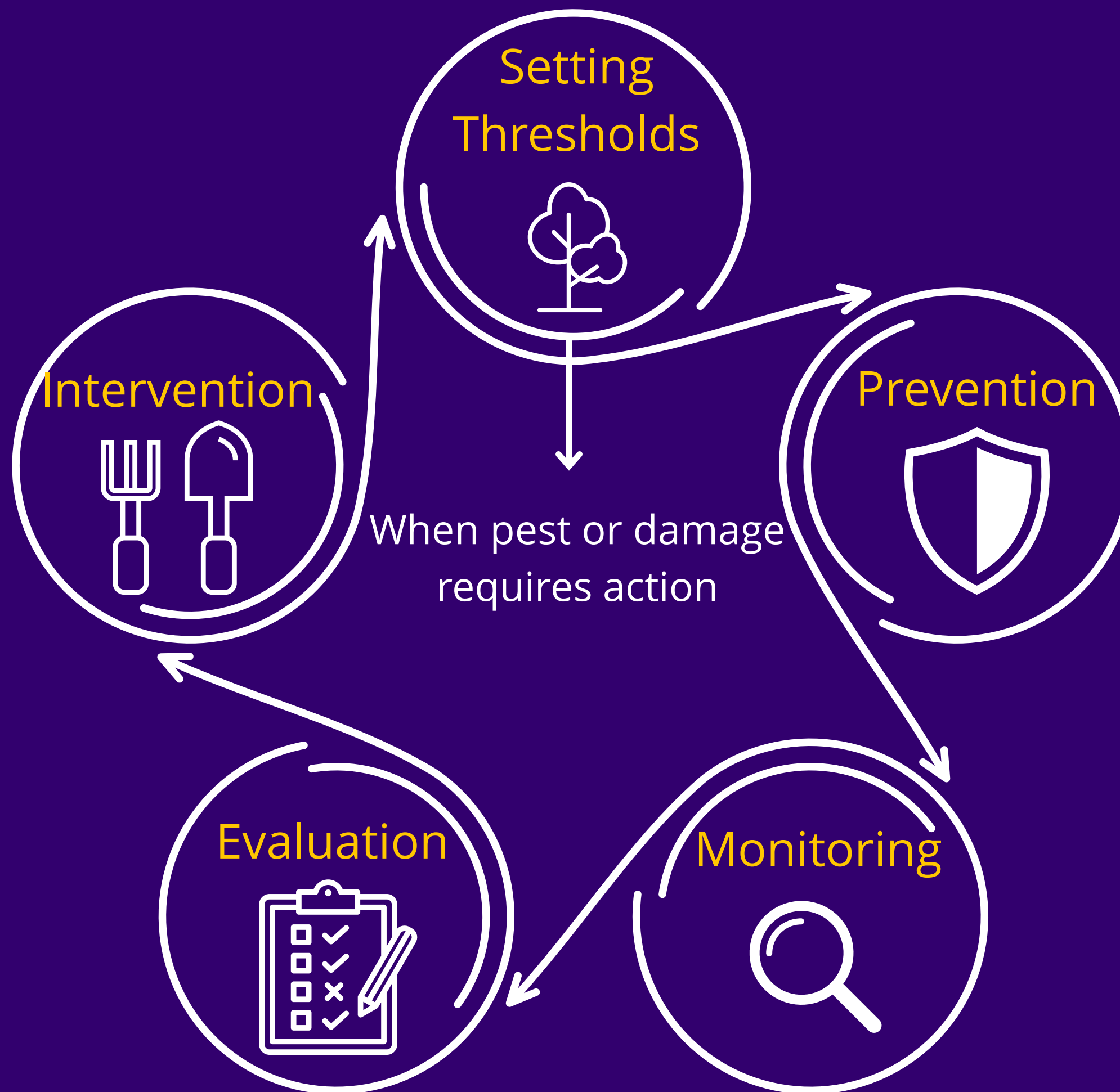
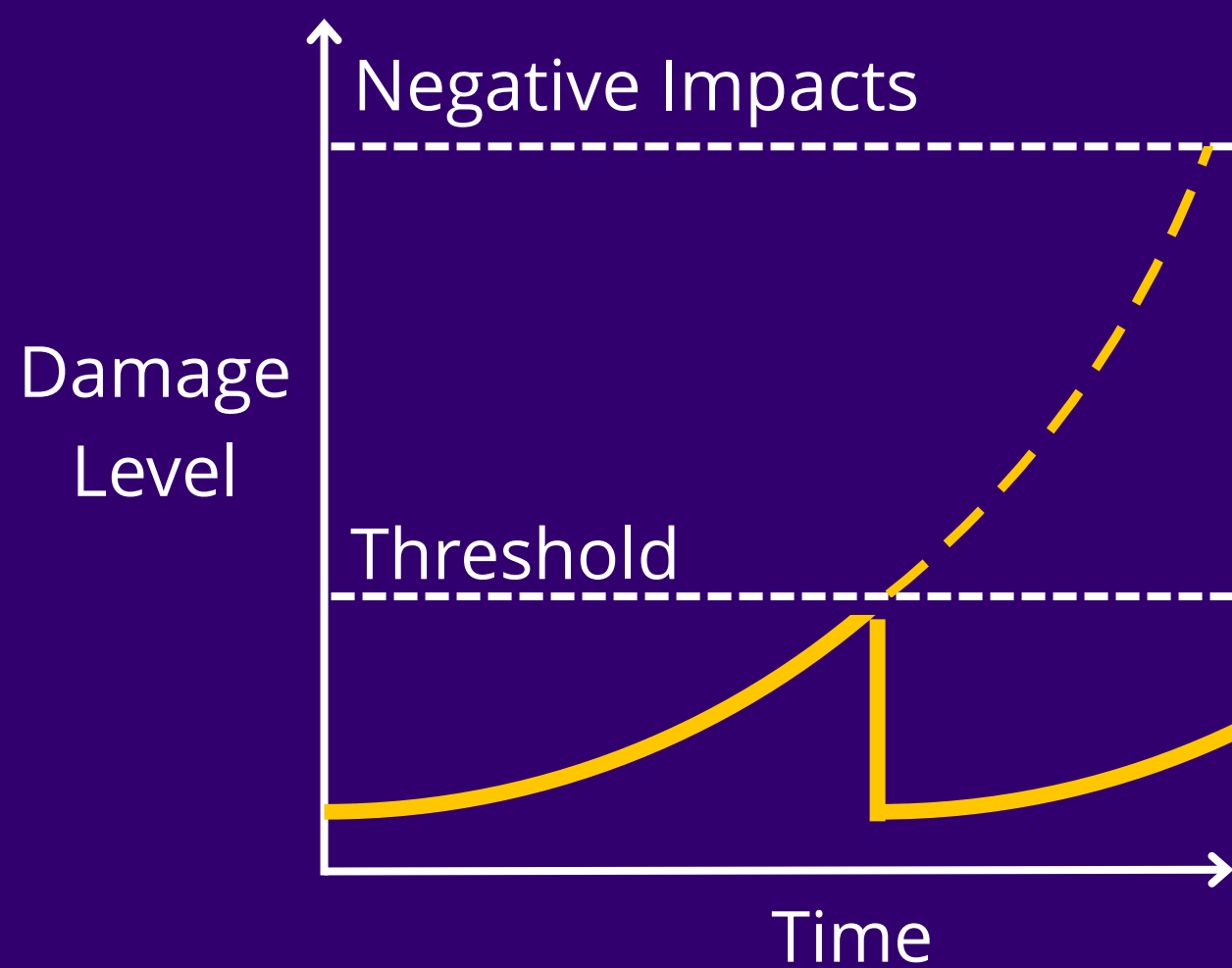


IPM CYCLE

Inspired by:

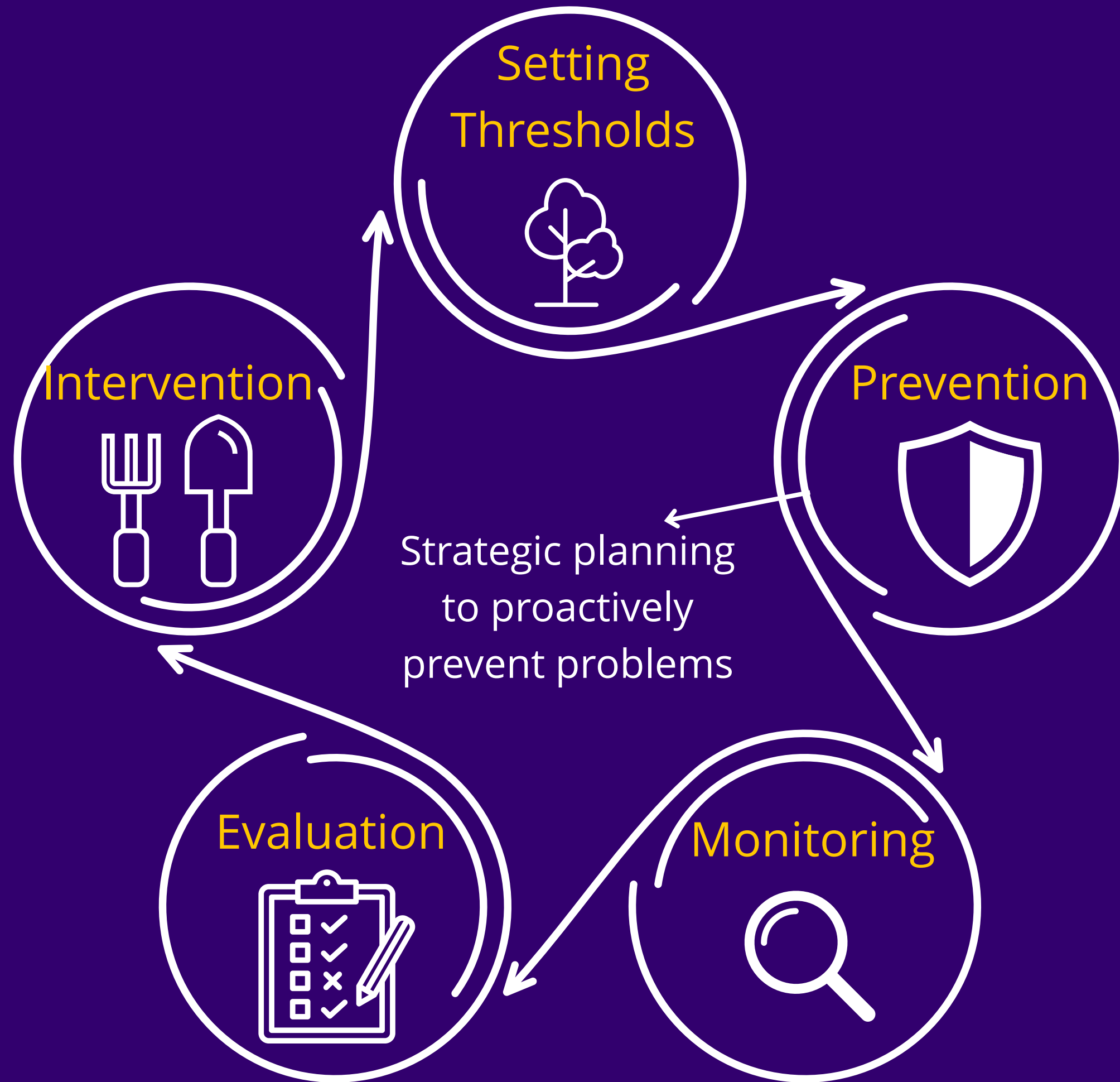


IPM CYCLE



IPM CYCLE

- Proper tree Selection
 - Right tree, right place
 - Climate tolerances
 - Strong, natural structure
 - Avoid high-risk species
- Plant diverse stands
- Group plants by needs





Seattle Department of Transportation

Tree Selection Guidance Tool

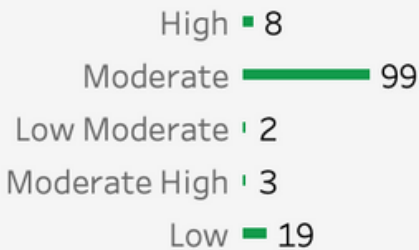
Tree List

131 Trees

TREE CHARACTERISTICS

Click to filter,
click again to unfilter

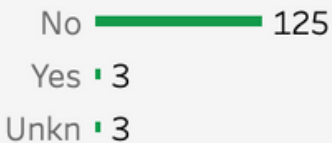
Drought Tolerance



Size



Native



Fall Color



Flower



The Seattle Department of Transportation maintains a list of trees common to our area. This dashboard will help you browse this list and help identify to trees that will provide optimal canopy cover based on your

site conditions. Large trees, when site conditions allow, could offer benefits such as energy-saving shade and carbon dioxide sequestration. Hover over a tree for more information and important comments by the City Arborist.



SITE INFORMATION

Filter the list of trees to match the characteristics of your site

Exposure

- ☒ Full Sun
☒ Part Shade
☒ Part Sun
☒ Part/Full Sun

Overhead Wires

- ☒ No
☐ Yes

Planting Strip Width

- ☐ 4 ft
☐ 5 ft
☐ 6 ft
☒ 8 ft



Tulip Tree
Liriodendron tulipifera



Black Oak
Quercus velutina



Bloodgood London planetree
Platanus x acerifolia 'Bloodgood'



Dawn Redwood
Metasequoia glyptostroboides



Red Oak
Quercus rubra



Southern Red Oak
Quercus shumardii



Bald Cypress
Taxodium distichum



Bonfire Sugar Maple
Acer saccharum 'Bonfire'



Chestnut Oak
Quercus muhlenbergii



English Oak
Quercus robur



OK Under Wires: **No** Native: **No** Drought Tolerance: **Moderate**
Mature Shape: **Oval** Mature Height: **80 ft** Flower: **Yellow** Exposure: **Full Sun**



OK Under Wires: **No** Native: **No** Drought Tolerance: **Moderate**
Mature Shape: **Oval** Mature Height: **70 ft** Flower: **N/A** Exposure: **Full Sun**



OK Under Wires: **No** Native: **No** Drought Tolerance: **Moderate**
Mature Shape: **Oval** Mature Height: **70 ft** Flower: **N/A** Exposure: **Full Sun**



OK Under Wires: **No** Native: **No** Drought Tolerance: **Moderate**
Mature Shape: **Pyramidal** Mature Height: **70 ft** Flower: **N/A** Exposure: **Full Sun**



OK Under Wires: **No** Native: **No** Drought Tolerance: **Moderate**
Mature Shape: **Oval** Mature Height: **70 ft** Flower: **N/A** Exposure: **Full Sun**



OK Under Wires: **No** Native: **No** Drought Tolerance: **Moderate High**
Mature Shape: **Oval** Mature Height: **70 ft** Flower: **N/A** Exposure: **Full Sun**



OK Under Wires: **No** Native: **No** Drought Tolerance: **Moderate**
Mature Shape: **Pyramidal** Mature Height: **60 ft** Flower: **N/A** Exposure: **Full Sun**



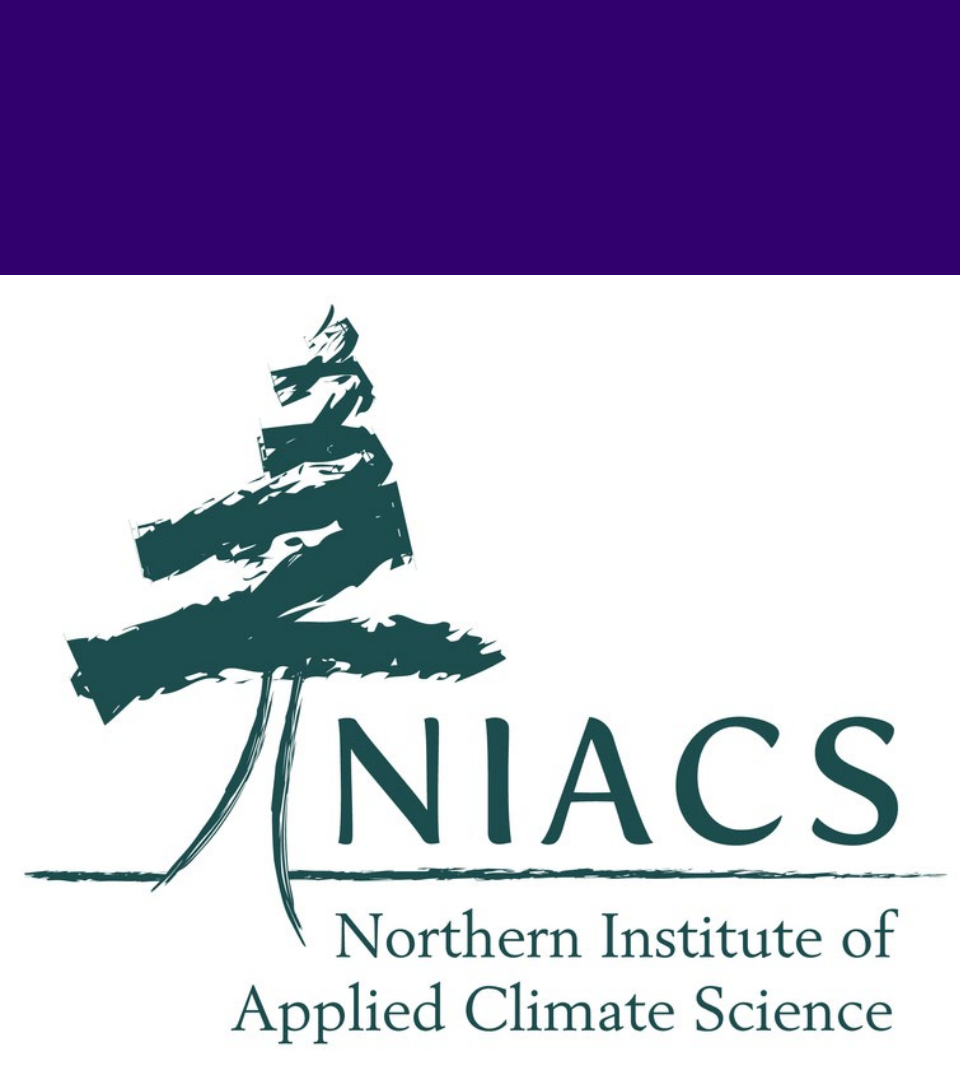
OK Under Wires: **No** Native: **No** Drought Tolerance: **Moderate**
Mature Shape: **Oval** Mature Height: **60 ft** Flower: **N/A** Exposure: **Full Sun**



OK Under Wires: **No** Native: **No** Drought Tolerance: **Moderate**
Mature Shape: **Oval** Mature Height: **60 ft** Flower: **N/A** Exposure: **Full Sun**



OK Under Wires: **No** Native: **No** Drought Tolerance: **Moderate**
Mature Shape: **Oval** Mature Height: **60 ft** Flower: **N/A** Exposure: **Full Sun**



CLIMATE CHANGE VULNERABILITY OF URBAN TREES

PUGET SOUND REGION, WASHINGTON



URBAN ADAPTABILITY:

- + High: Species may perform better than modeled
- Medium
- Low: Species may perform worse than modeled

ZONE SUITABILITY:

- ✓ Suitable
- ✗ Not Suitable

VULNERABILITY:

- ▼ Low: Suitable zone, high adaptability
- Low-moderate: Suitable zone, medium adaptability
- ⊖ Moderate: Suitable zone, low adaptability or zone not suitable, high adaptability
- Moderate-high: Zone not suitable, medium adaptability
- △ High: Zone not suitable, low adaptability

COMMON NAME	ADAPT	HEAT ONLY			HEAT & HARDINESS	
		ZONE			ZONE	
		SUIT	VULN		SUIT	VULN
Aleppo pine	•	✓	●		✓	●
Alleghany serviceberry	+	✓	▼		✓	▼
American basswood	•	✓	●		✗	○
American beech	•	✓	●		✓	●
American elm	•	✓	●		✓	●
American hornbeam	+	✓	▼		✓	▼
American smoke tree	•	✓	●		✗	○
American sycamore	•	✓	●		✓	●
American witch-hazel	•	✓	●		✗	○
Amur maackia*	+	✓	▼		✗	⊖
Apricot	•	✓	●		✗	○
Arizona cypress	•	✓	●		✓	●
Austrian pine	•	✓	●		✗	○
Bald cypress	+	✓	▼		✓	▼
Big leaf maple	•	✓	●		✓	●
Birch bark cherry	•	✓	●		✗	○
Black cherry	-	✓	⊖		✓	⊖

COMMON NAME	ADAPT	HEAT ONLY			HEAT & HARDINESS	
		ZONE			ZONE	
		SUIT	VULN		SUIT	VULN
Corkscrew willow	•	N/A	N/A		✓	●
Cornelian cherry	•	✓	●		✗	○
Crabapple	•	✓	●		✗	○
Crepe myrtle	+	✓	▼		✓	▼
Dawn redwood	•	✓	●		✗	○
Douglas fir	•	✓	⊖		✗	△
Downy serviceberry	+	✓	▼		✓	▼
Eastern hemlock	-	✓	⊖		✗	△
Eastern red cedar	+	✓	▼		✓	▼
Eastern redbud	•	✓	●		✗	○
Eastern white pine	-	✓	⊖		✗	△
Edible apple	•	✓	●		✗	○
Emerald sunshine elm	+	N/A	N/A		✗	⊖
Empress tree*	+	✓	▼		✓	▼
English elm	•	✓	●		✗	○
English laurel*	•	✓	●		✓	●
English oak	•	✓	●		✗	○

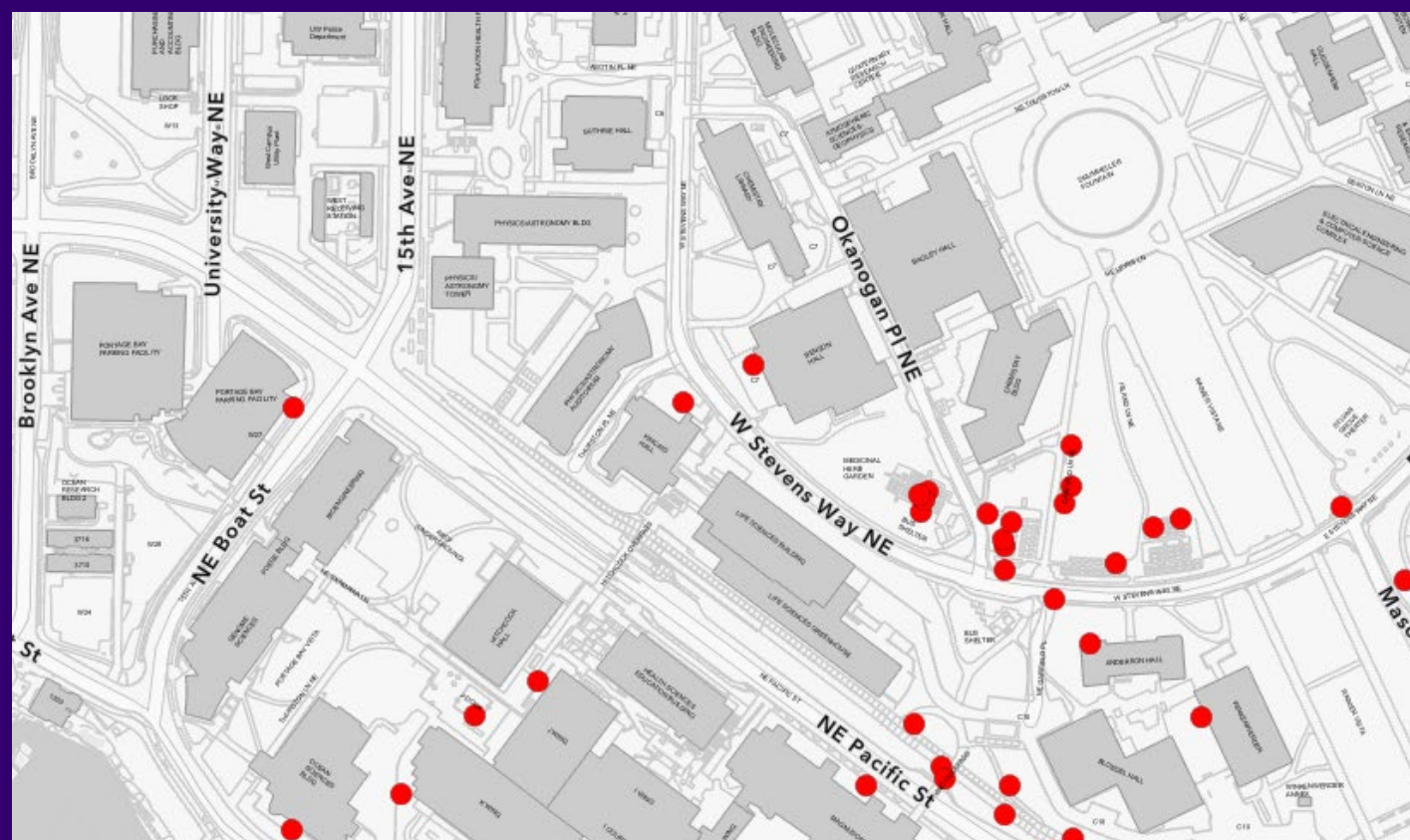
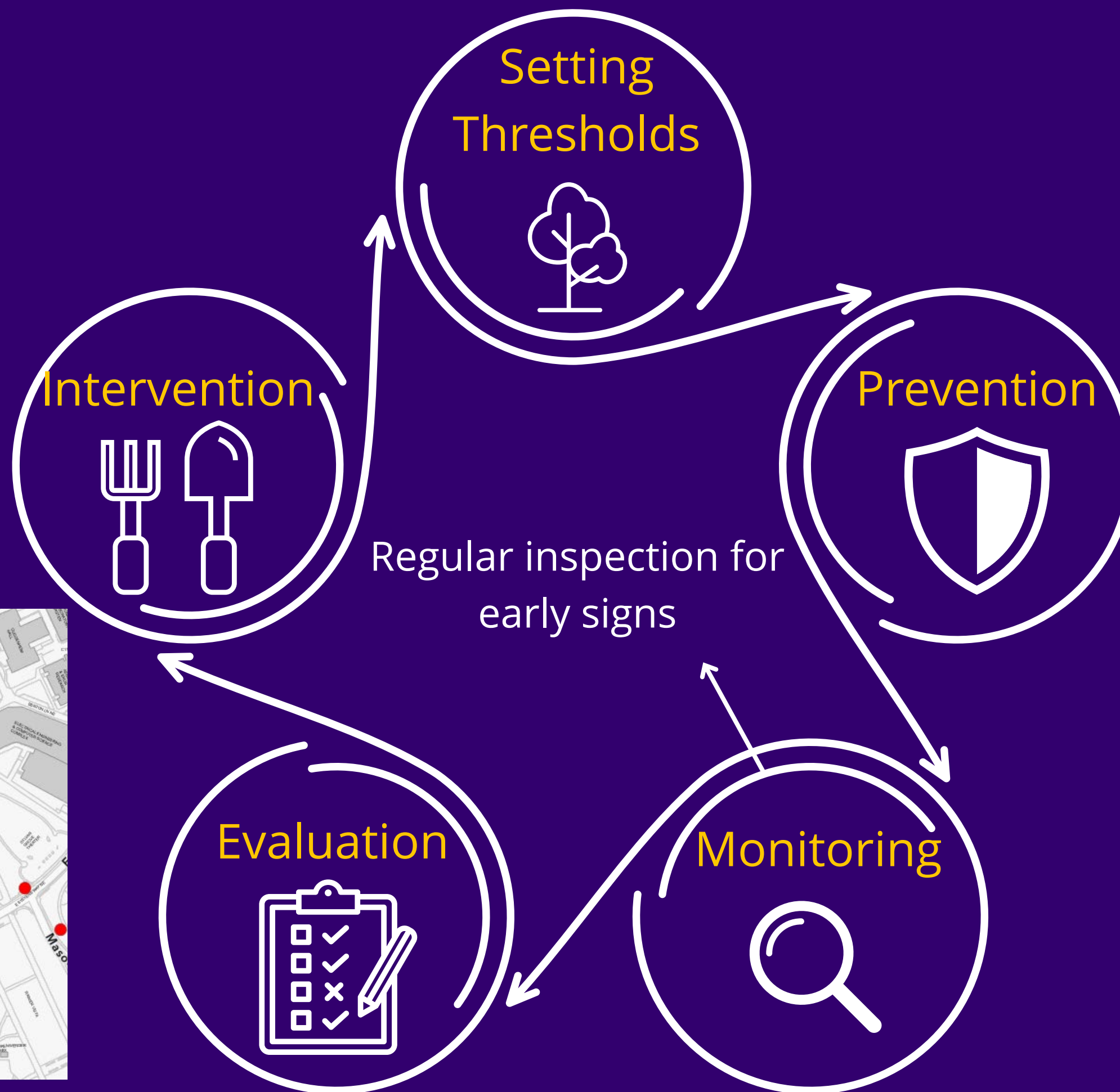
IPM CYCLE



King County

NOXIOUS WEEDS

Plant Disease ArcGIS Map

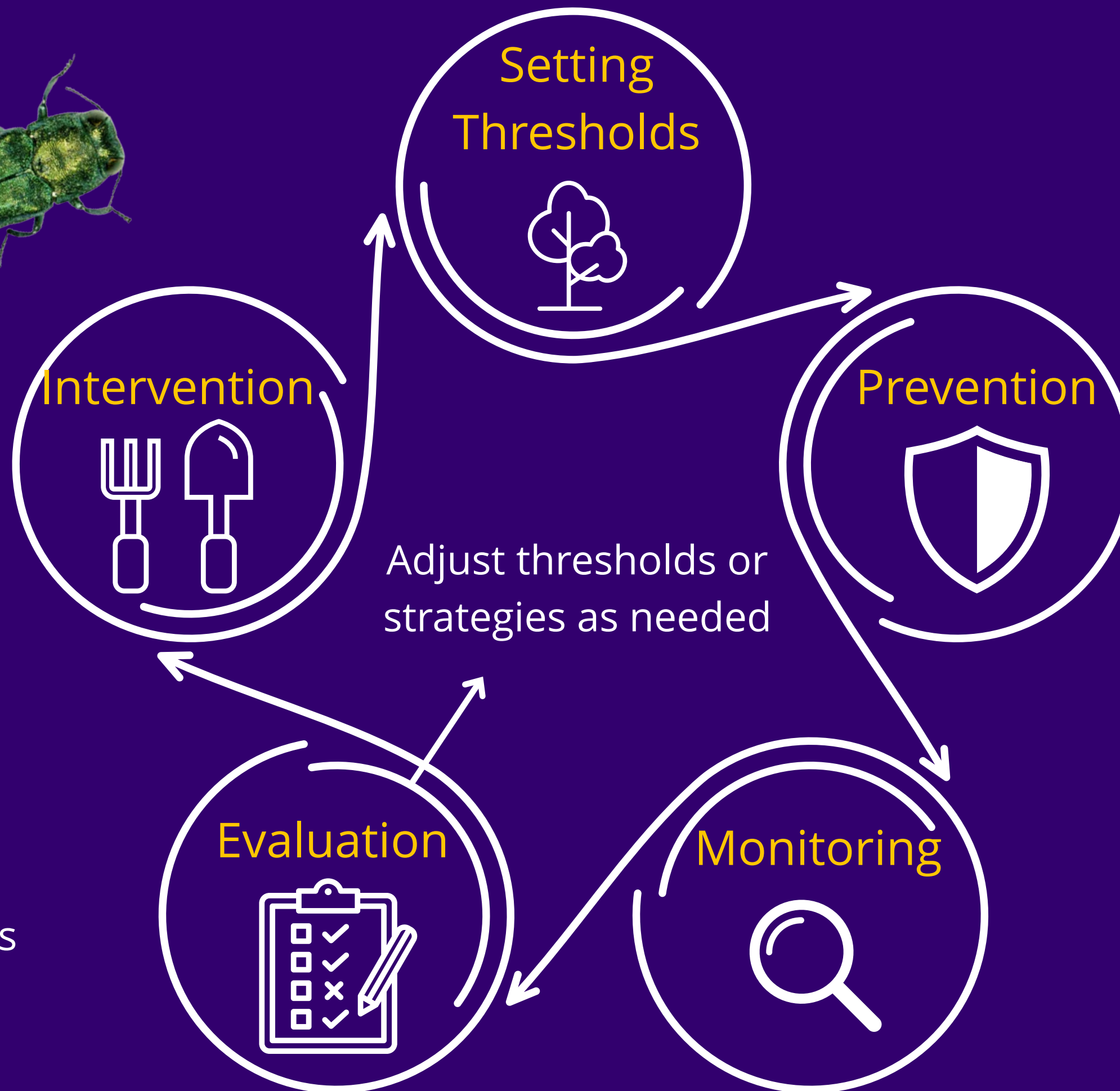


IPM CYCLE

Emerald Ash Borer IPM



- Stop planting; limit maintenance
- Annual training
- Tree inventory
- Financial planning
- Monitoring
- Considering treating priority trees



Emerald Ash Borer Information Network



EAB Network

About ▾

Homeowners

EAB U

Detection ▾

Newsletter

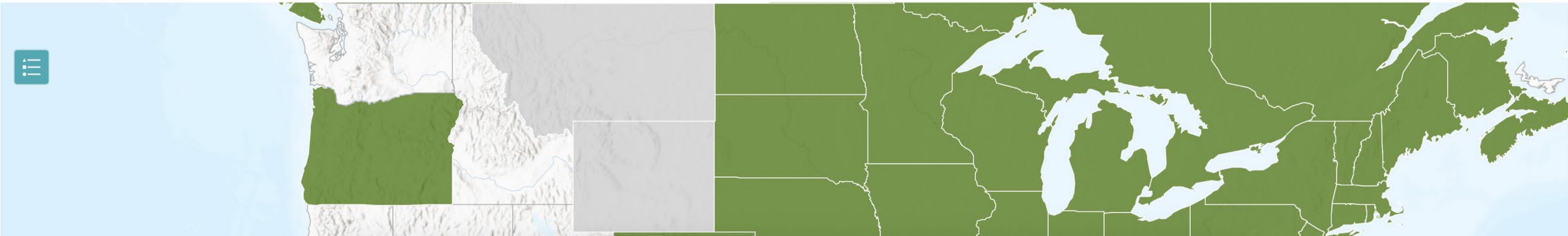
Resources ▾

FAQs

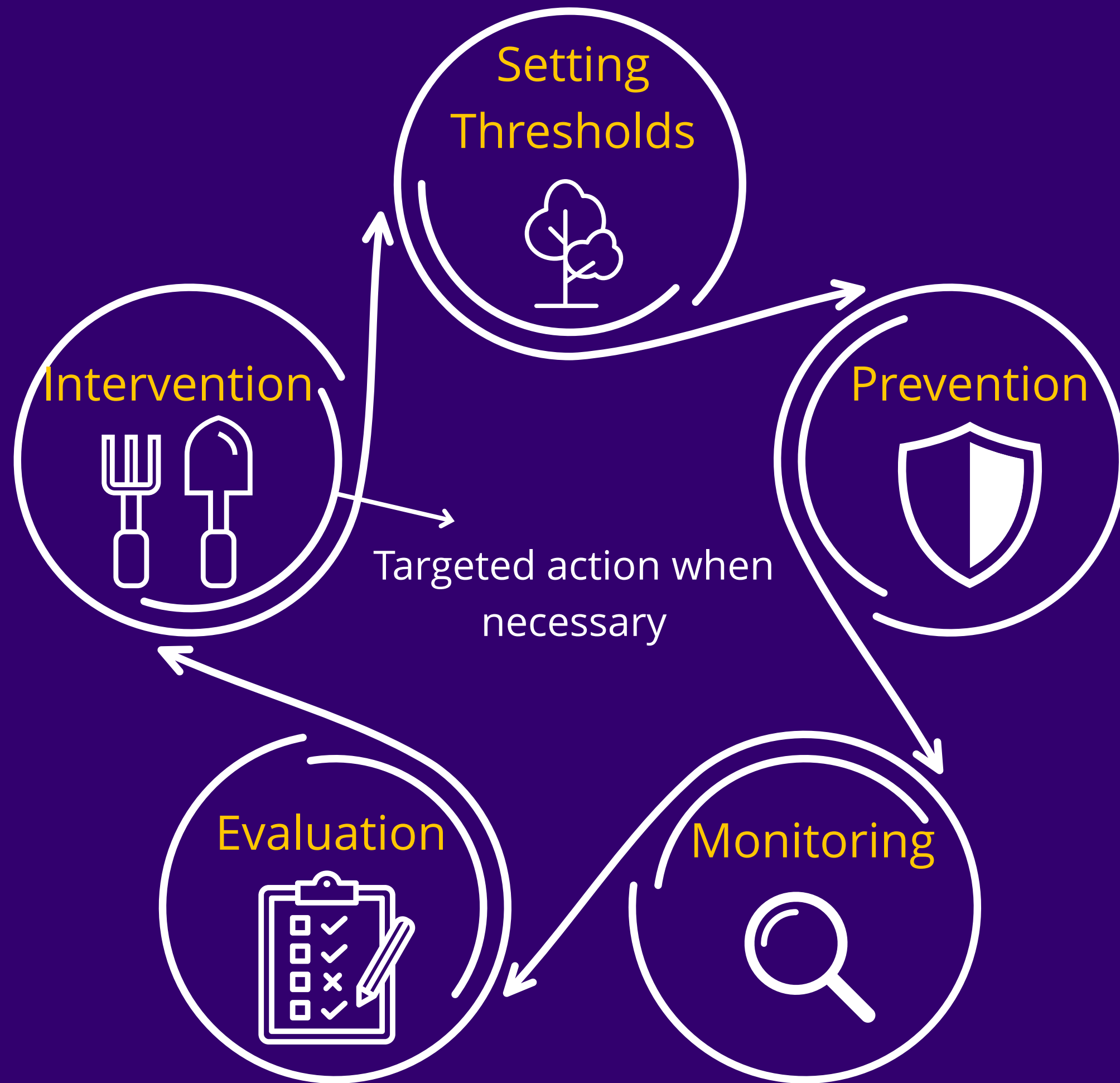
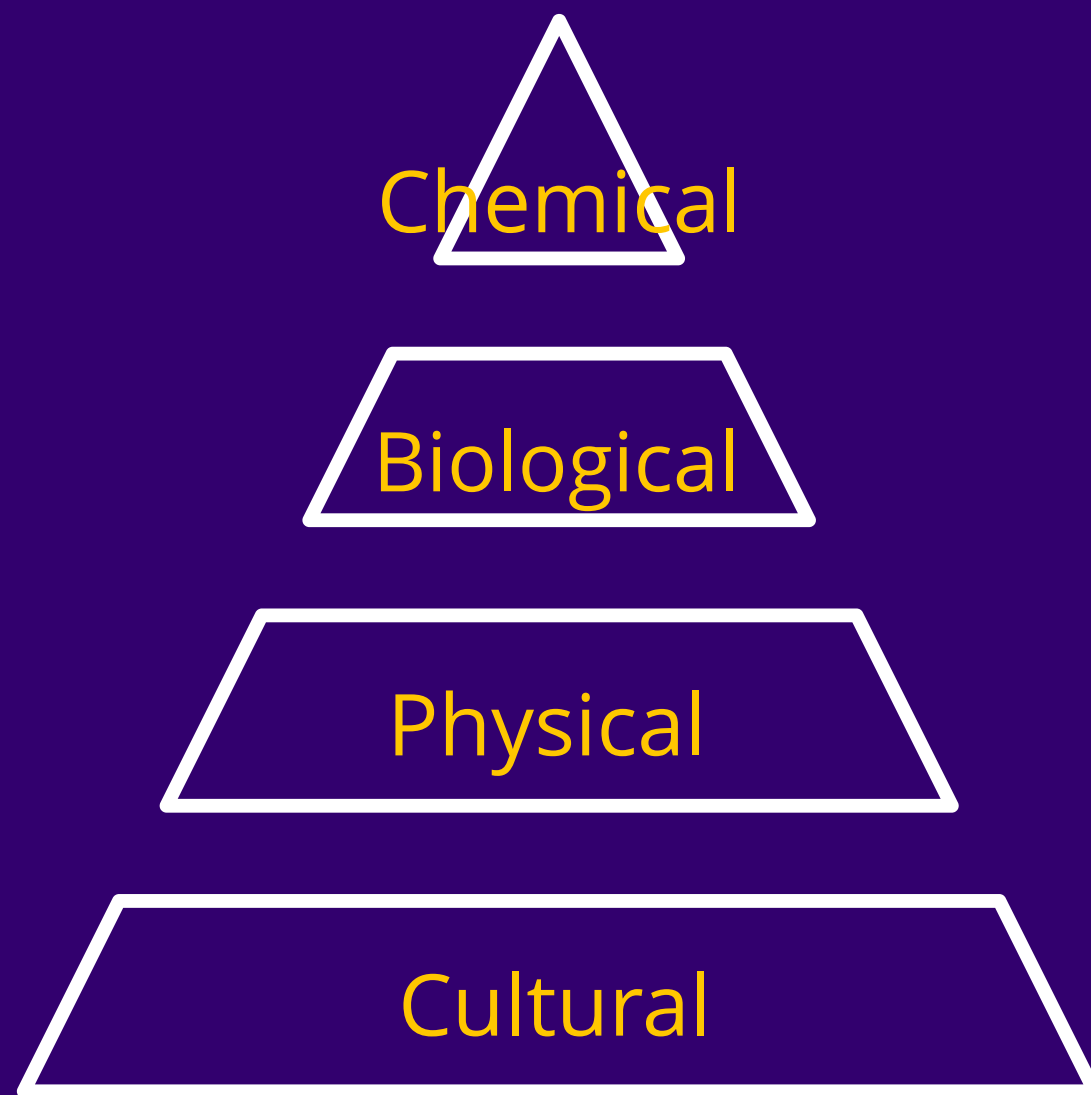
Sign In



Welcome to the Emerald Ash Borer Information Network



IPM CYCLE



Cultural Interventions -

lowest impact strategies; “cultivating” a site to make the growing environment less favorable to pests

- Water first, then mulch
- Mulch: arborist chips
 - Mid-to-late winter
 - 3-6" in depth (permanent)
 - 3-4 ft radius; ideally to dripline
 - Keep 2-3" gap at trunk



Free wood chips!



CHIPDROP

Cultural Interventions – lowest impact strategies; “cultivating” a site to make the growing environment less favorable to pests

- Construction protection
 - 8-12" in depth (temporary)
 - No excavation within dripline
 - Avoid soil compaction during wet conditions



UW Tree Protection Greensheet

Prior to Mobilization of Equipment or Supplies

Tree Protection

1st to show, last to go

!! ALERT !!

- Damage to protected trees can result in replacement costs equaling the assessed value of the tree
- Protect yourself with documentation from the Project Arborist

Tree Protection Area (TPA)

- Install Tree Protection signs on fencing
- Project Arborist must be onsite or give written permission to move the Tree Protection fence
- Paint the corners of the TPA fencing for accurate replacement

TREE PROTECTION DO NOT MOVE FENCE

THE ASSESSED VALUE OF PROTECTED
TREES ON THIS PROJECT

\$56,700

NO MATERIAL WITHIN TREE PROTECTION ZONE

WRITTEN PERMISSION IS REQUIRED TO ENTER THE
TREE PROTECTION AREA

Landscape Protection

- Protect landscape from equipment travel or pedestrian desired routes
- Check overhead clearance for free branch conflicts with equipment
- Protect irrigation by marking heads and underground lines

Inspired by:



FEMA

ROOTS

- If the root can be preserved, keep the roots covered and moist until they can be reburied
- If working outside TPA, cut any roots less than 2 inches in diameter with sharp pruners
- If working inside the TPA, follow the direction of the consulting Arborist

INSIDE THE TPA

- Hand work only - No heavy equipment - Do not compact Soil - Water/mulch according to the Arborist Plan

Removing Tree Protection- Alert the UW Arborist 2 weeks prior to removal

Tree Protection removal is the most vulnerable time for trees

Protect the tree as if the fence were present. Nothing should be in the area of the Tree Protection zone. Keep equipment and materials out of the area. Do not drive equipment over the roots. Install temporary tree protection as a reminder when not working in the area or replace the original fence if feasible.

Biological Interventions -

Using living organisms to control pests; harnessing natural relationships between pests and their enemies



Dutch Elm Disease Vaccine





Successful Insect Bio -Control Agents in Action

BEECH TREE & APHIDS



Copper Beech
Fagus sylvatica

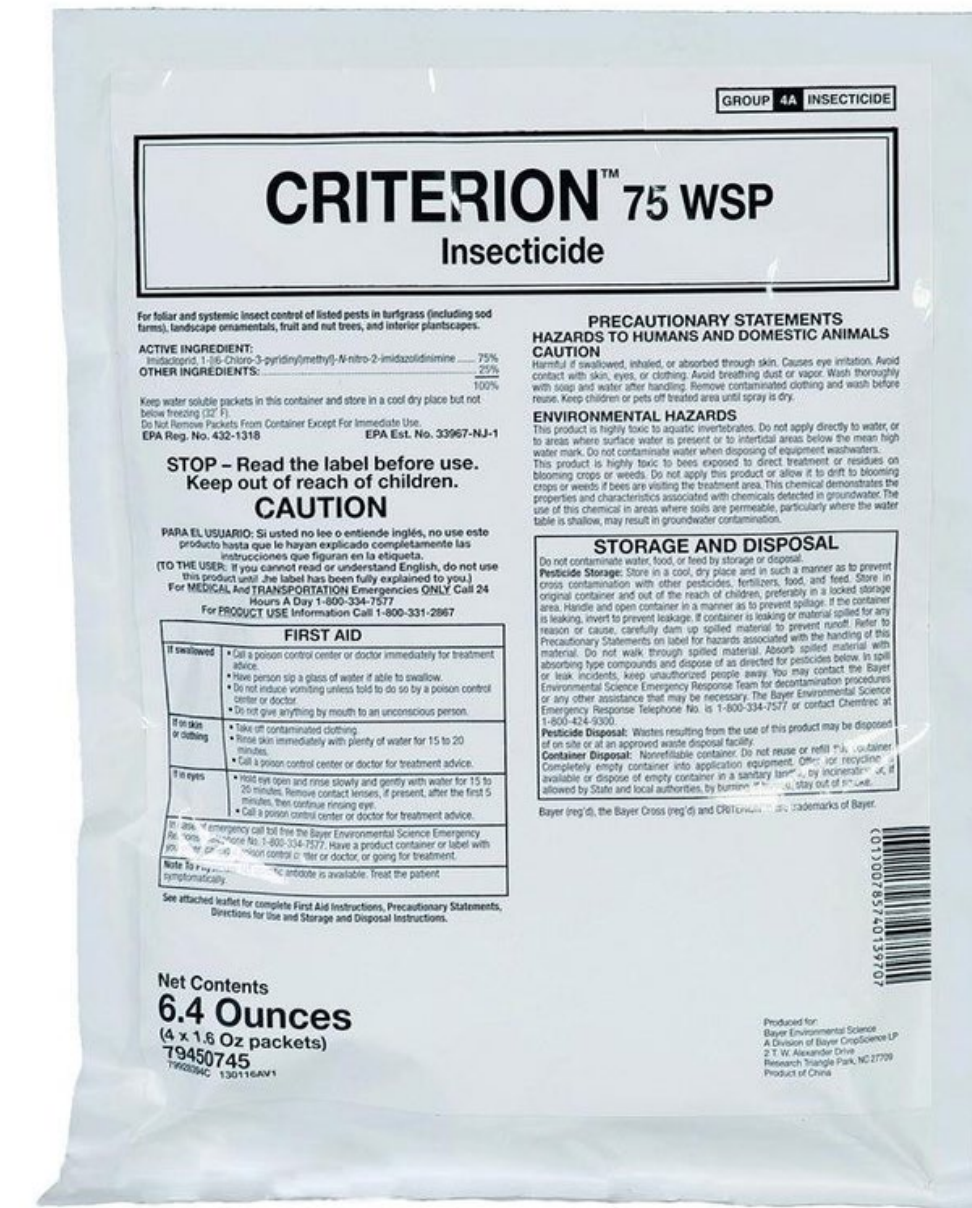


Woolly Beech Aphid
Phyllaphis fagi



CHEMICAL CONTROL OF APHIDS

Soil Drench of Criterion (imidacloprid)

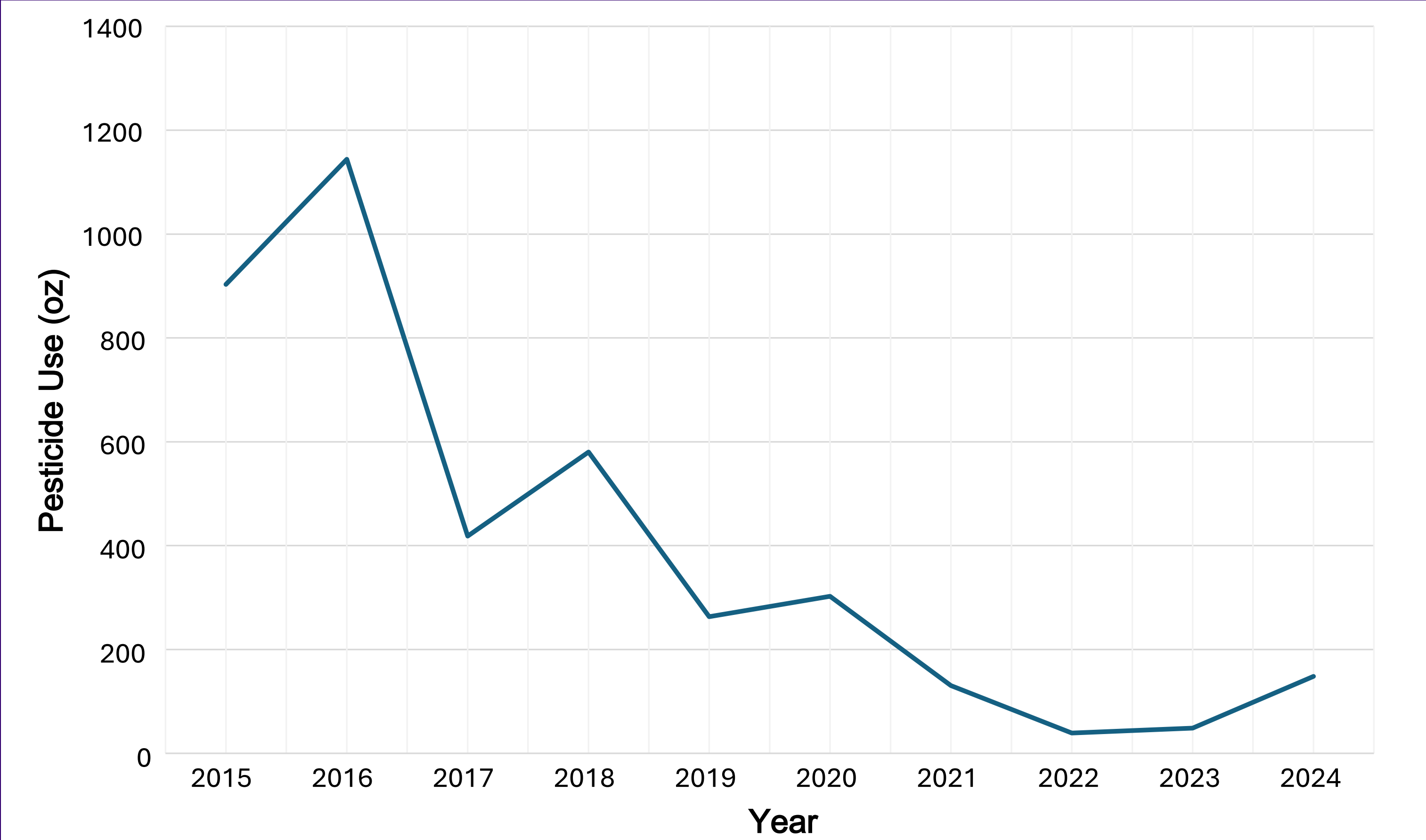


CHEMICAL CONTROL OF APHIDS

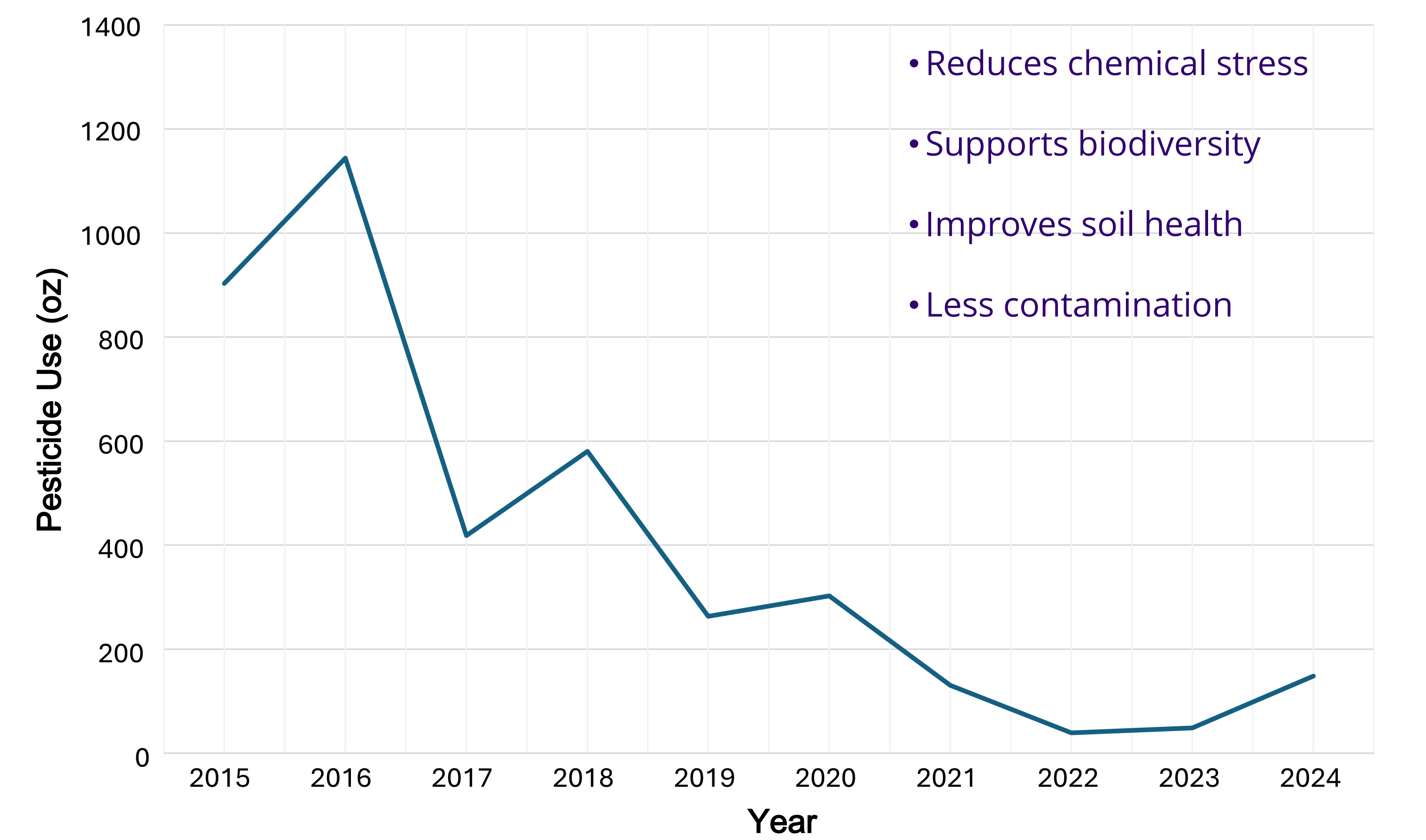
Soil Drench for Criterion
(imidacloprid)



UW Grounds Management Pesticide Use 2015 - 2024



UW Grounds Management Pesticide Use 2015 - 2024



BIOLOGICAL CONTROL OF APHIDS

Green Lacewing

Chrysoperla rufilabris



Lesley Wilson



Aphid-Parasitic Wasp

Aphidius colemani



UNIVERSITY of WASHINGTON

EVERGREEN
GROWERS
SUPPLY

• CELEBRATING 30 YEARS! •

BIOLOGICAL CONTROL OF APHIDS



Katie Kadwell, 2025



**SEATTLE
TREE CARE**

Thank you! Questions?

Marlee Theil, mtheil@uw.edu

RESOURCES

- UW Urban Forest Management Plan, Office of the University Architect, 2016
<https://facilities.uw.edu/files/media/2016-urban-forest-management-plan.pdf>
- UW Urban Forest Management Plan, Campus Architecture and Planning, 2024
<https://facilities.uw.edu/files/media/ufmp-2024-compressed-for-mobile-30mb.pdf>
- Integrated Pest Management (IPM) Principles, United States Environmental Protection Agency
<https://www.epa.gov/safepestcontrol/integrated-pest-management-ipm-principles>
- Seattle Department of Transportation, Tree Selection Guidance Tool
<https://public.tableau.com/app/profile/city.of.seattle.transportation/viz/SDOTTreeSelector/Dashboard>
- Puget Sound Region: Tree Species Vulnerability Assessment
 - Research:
 - Rutledge, A.; Brandt, L.A. 2022. Puget Sound Region: Tree Species Vulnerability Assessment. Summary Report from the Northern Institute of Applied Climate Science (NIACS). White Paper. Houghton, MI: U.S. Department of Agriculture, Northern Forests Climate Hub.
 - Handout:
 - https://forestadaptation.org/sites/default/files/2022-03/PugetSound_species_handout_1x1Portrait_%5BUpdated%202.25.22%5D.pdf

RESOURCES

- King County Noxious Weeds Control Program

<https://kingcounty.gov/en/dept/dnrp/nature-recreation/environment-ecology-conservation/noxious-weeds/about-us>

- Emerald Ash Borer Information Network

<https://www.emeraldashborer.info>

- Federal Emergency Management Agency Environmental Considerations Greensheet

<https://www.deq.nc.gov/waste-management/dwm/sw/field-operations/dds/fema-environmental-green-sheet/download>