Youth Summer Internship  
Based in the Washington Park Arboretum

**Dates:** July 11-August 5, 2022

**Deadline to apply:** May 28th, applicants considered on a rolling basis

This internship is ideal for high school students 16 or older interested in exploring careers in environmental fields. No previous experience in environmental issues required. We expect to create a cohort of interns with a wide range of interests, experiences, and perspectives, and only ask that they demonstrate a commitment to community and equity, and are curious, creative, and enthusiastic! Effective strategies in environmental work are inclusive, involving a diversity of stakeholders and responsive to the needs and values of all communities. This internship program integrates multiple disciplines and ways of knowing to support a diverse community of interns in finding a career path that is right for them. Interns will gain tangible experience with leadership, outdoor education methods, environmental science, and career preparation skills while meeting and working with local environmental professionals.

**Commitment to Diversity, Equity, and Inclusion:** At the University of Washington Botanic Gardens, we value and honor diverse experiences and perspectives, strive to create welcoming and respectful learning environments, and promote access, fairness, and opportunity for all. We see implicit and explicit exclusion from green spaces like botanic gardens as an injustice that shapes our past and present and must be countered as we move into the future.

As a community, we believe that working to achieve equity and promote inclusion is both crucial and complex; we embrace the continuous commitment, the collective growth mindset, and the humility required to make meaningful transformation.

For the full statement of commitment, visit https://botanicgardens.uw.edu/about/

**Internship Overview:** During this internship, participants will prepare for careers as environmental professionals in science and education fields, develop leadership skills, work with children in a camp setting, and lead a horticultural project in the Washington Park Arboretum. Through this training, interns will work together to identify personal strengths and skills and build a sense of teamwork and community.

Interns will also spend time meeting with environmental professionals from different backgrounds and types of environmental organizations across the Puget Sound regions. Past visits have included the University of Washington, Islandwood, the Seattle Environmental Protection Agency regional office, Beavers Northwest, Nurturing Roots Farm, and Ramboll Environmental Consulting.

**Essential Tasks:**
- Participate in training on leadership skills, education practices, environmental science, and career preparation skills
- Lead a horticultural planting project for camp participants
- Engage, interact, and play with campers
- Assist instructors in leading games and other lessons in an outdoor environmental science summer camp
- Develop activities and other curricula for summer camp
- Perform other related duties as required

Requirements (No experience is necessary):
- Must be 16 years or older
- Interest in working with children
- Interest in working in ecology, botany, biology, environmental education, conservation, or other related areas
- Strong interpersonal skills with staff, children, and parents
- Ability to work outdoors in all types of weather
- Flexible and open to new experiences
- Exhibits patience and responsibility
- Can model mature behavior
- Ability to work as a team member
- Strong work ethic, punctual, and dependable
- Willingness to follow all required COVID-19 safety protocols
- Must be able to comply with and maintain a smoke-free and drug-free work environment

Compensation:
- $1,500 Stipend paid upon successful completion of the internship
- ORCA transit card with sufficient funding to transport the intern to and from the Washington Park Arboretum each day
- Fulfillment of volunteer or service-learning requirements
- References available upon request after successful completion of the internship

Apply here: [https://forms.gle/F4num7ZaseLdSjyA8](https://forms.gle/F4num7ZaseLdSjyA8)

Please send any questions to:
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